



# Hiring Returned Peace Corps Volunteers (RPCVs) at GSA

## What is an RPCV?

RPCVs are often highly-skilled and adaptable individuals who successfully completed at least one year of service in the Peace Corps.

## Why Hire RPCVs?

RPCVs chose to serve the U.S. voluntarily overseas and their unique experiences often help them to develop diverse skills valuable to the GSA mission i.e., strong interpersonal skills, resourcefulness, and polished presentation and writing skills.

Their talents have been honed by working with diverse communities, through the development of programs and management of projects in foreign cultures under the most challenging circumstances.

We value those who chose to serve and believe their experiences, expertise, and abilities will greatly benefit GSA.

## RPCVs Offer Streamlined, Quick, and Easy Hiring:

- Use Non-competitive Eligibility (NCE) to fill individual or multiple vacancies.\*
- Bypass USAJobs and many other steps in the standard hiring process.

"I have worked directly with many RPCVs serving in a number of diverse positions over the last several years at GSA. Each person is a delight to work with and are some of the highest performers we have on staff. My own perspective is that someone who would volunteer to serve in the Peace Corps is going to naturally be a leader, open to new ideas, willing to work across diverse teams, will find innovative approaches to problems, and will want to contribute to the organization in any way they can."

**- Mary Davie, FAS Deputy Commissioner**

## For Additional Information:

- Contact your Human Resources office
- Peace Corps SOP: [bit.ly/HireRPCVSOP](https://bit.ly/HireRPCVSOP)
- For more specifics, email: [NRC@gsa.gov](mailto:NRC@gsa.gov)

\* Extensions of NCE can be granted under certain circumstances for up to three years for some individuals (i.e. education, military service, etc).