Microgrant Assumptions and Targets		**Actuals**	
Average Grant Amount	$484	$583	
Application to funding conversion rate	75%	62.5%	
2017-2018 Target No. Grants Awarded	4	5	
2017-2018 Target $ Grants Awarded	$1,936	$2,917	
2017-2018 Target No. of Applications	5	11	Note: 3 grants submitted during time period but not finished with review process.

Membership Assumptions and Targets		**Actuals**
Average Membership Amount	$28	
2017-2018 Recruitment Target ($)	$2,130	
2017-2018 Recruitment Target (# members)	76	80
Current Paid Membership	51	73
Assumed Renewal Rate	80%	80.00%
Renewal Target (#)	41	58
New Member Target	35	22

Other Programming Objectives for 2017-2018	**Details**	**Owner**	**Actual Results**
1. Foster on-going Jamaica RPCV relationships/networking			
-- Key Result #1 (Tactic)	Send monthly newsletter to paid and non-paid members	BenJee	COMPLETE
-- Key Result #2	Create at least bi-monthly "Where they are now" member summaries in newsletter	TBD	COMPLETE
-- Key Result #3	Host two member events in the U.S. with at least 10 non-board member participants in each	TBD	Complete; One in DC, one in SF. DC event had ~8-10 non Board participants
2. Build FOJ leadership for longevity of organization			
-- Key Result #1	Recruit 3 new active board members including long-term secretary	All Board members	Complete; 2 board members recruited; Esther as Secretary, Claire as at-large Board member
-- Key Result #2	Stablize grant coordinator position and on-board Mark Trabing into role	Ken	Stabilized with Adam stepping in as ad hoc. Mark on-boarded but had to transition out due to personal reasons.
3. Scale grant disbursement efforts			
-- Key Result #1	Successfully disburse grant funds within one week of grants' approval by board	Chris	Yes on Epping Forest and WOFS, 8 days for Geneva Primary, 2 weeks on Clarksonville do to missed communication by Treasurer and request for additional info by AMEX
-- Key Restult #2	Reduce banking fees to less than $30 per grant disbursed	Chris	Yes, fees are now $10 per grant, with exception of $35 for WOFS disbursment due to accidental foreign currency rate fee selection on part of Treasurer