

REPORT OF THE EQUITY COMMITTEE – 2011 CONGRESS

I am proud to report that, at the end of my first year as chair of the Equity Committee, the Committee continues to play a strong role within the Canadian Philosophical Association. Unfortunately, Dr. Frances Latchford (York) and Dr. Christine Daigle (Brock) were no longer able to continue serving on the Equity Committee; replacing them, the Committee was very lucky to welcome Dr. Shannon Dea (Waterloo) and Michael Da Silva (Toronto).

This year, the Equity Committee undertook two main activities. Firstly, under the leadership of Shannon Dea, the Equity Committee organized a roundtable at the CPA. That session focused on Wesley Buckwalter and Stephen Stich's *Gender and Philosophical Intuition*. The authors' paper drew on research suggesting that male and female students reason differently about Gettier problems to suggest that the under-representation of women in philosophy might be the result of males' and females' different philosophical intuitions.

Secondly, the Equity Committee are in the process of carrying out its biennial survey of the hiring practices of Canadian philosophy departments – the results of which we will post online as soon as it is analyzed. The survey, which is sent to the Chair of every philosophy department in Canada, asks about recent changes in the composition of their department and of their hiring procedures.

Additionally, for the first time, the Equity Committee, through Shannon Dea, participated in an APA Pacific panel on diversity organized by Anita Silvers. The panel led to an invitation for future collaboration between the APA and the CPA on diversity issues. In particular, the APA seems very interested in supporting diversity projects related to First Nations peoples.

As always, we are thankful to the Executive and the membership for their support of this important work.

Kevin W. Gray
Acting Chair