



## Early Childhood Educators of Reform Judaism

An affiliate of the Union for Reform Judaism

**Dues Year: 7/1/18 through 6/30/19**

**5778-5779**

### ***ECE DIRECTOR/ASSISTANT DIRECTOR DUES***

<b>Annual Salary</b> (exclusive of benefits)	<b>Annual Dues</b> if paid by 9/1/18*
Under \$30,000	\$275
\$30,000 to \$39,999	\$380
\$40,000 to \$49,999	\$485
\$50,000 to \$59,999	\$585
\$60,000 to \$69,999	\$690
\$70,000 to \$79,999	\$795
\$80,000 to \$89,999	\$900
\$90,000 to \$99,999	\$1000
\$100,000 to \$149,999	\$1100
\$150,000 and above	\$1320

**ECE-RJ remains committed to being accessible to all  
Early Childhood Educators**

It is our policy that financial capacity will not be a barrier to membership.

Specific payment arrangements may be granted to members if the dues cause undue strain on the school/congregation/institution.

\*\$100 discount (off Annual Dues) for First Time Member Directors/Assistant Directors (contact [tginis@urj.org](mailto:tginis@urj.org) for discount)

### ***CLASSROOM TEACHER/Group Rate Dues***

<b>Number of Teachers</b>	<b>Annual Dues</b>
1 to 4 teachers	\$54 per teacher
5 to 10 teachers	\$250 per school
11 to 15 teachers	\$350 per school
16 to 20 teachers	\$450 per school
20 or more teachers	\$550 per school
Individual Teacher	\$54 each

The Group Rate Dues structure applies when:

- The Director is a member of ECE-RJ  
**AND**
- When teachers from the same school are registered at the same time

If the Director is not a member, a teacher may become a member by paying \$54 for the membership year.

### ***Additional Dues Categories***

<b>Category</b>	<b>Annual Dues</b>
Agency/Congregational Professional	\$180
Consultant/Judaic Consultant	\$100
Emeritus Life Time for retired director only	\$360
Reciprocal Members: for full dues paying members of ARJE, NATA, CCAR	\$180
Retired Director	\$72
Retired Teacher	\$36
URJ Board Member	\$54
Volunteer/Lay Leader	\$100
Please contact Paula Katz, VP of Administration at <a href="mailto:billing@ecerj.org">billing@ecerj.org</a> if you do not fall into one of the above categories	