



**2018 Speaker List**  
2018 EHRA Conference – HR: The Next Generation



**Nikolas Badminton** KEYNOTE SPEAKER

Nikolas is a world-renowned author and futurist speaker who has appeared on national television and radio across Canada and the US. He'll be delivering an amazing session on the future predictions of work. He is a world-respected futurist that researches, speaks, and writes about the future of work, how technology is affecting the workplace, how workers are adapting, the sharing economy, and how the world is evolving



**Max Valiquette** KEYNOTE SPEAKER

For over twenty years, Max Valiquette has been at the forefront of what's now, what's new, and what's next. Anointed by Marketing Magazine as one of Canada's "most influential Marketers," Max has worked with some of the biggest companies in the world to help them transform their organizations, their businesses, and their brands. He is an award-winning marketer and market researcher; an author; a broadcaster; and a journalist who relishes engaging with audiences. Prime Minister Justin Trudeau called him a "don't miss" speaker.



**Javier Lozano**

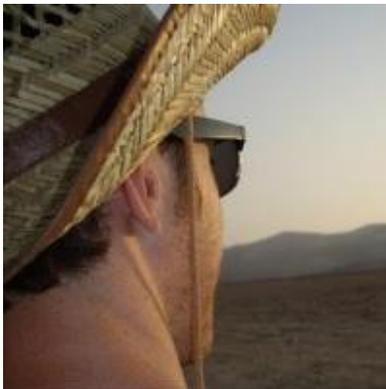
Javier is an independent business transformation strategist focused on the intersection of the future of work and technology innovation. Javier's value proposition is helping organizations and small communities across Canada plan and develop their innovation strategy.





**Keith Webb** TECHNOLOGY AMBASSADOR  
ULTIMATE SOFTWARE

Keith Webb is the Software as a Service (SaaS) Technologist for Ultimate Software. He has participated in the software industry's fundamental shift from traditional license acquisition to the fully hosted SaaS model, and the complexities and challenges to that shift for CIO's responsible for global workforces. Keith is the former VP of Information Technology at Ruth's Chris where his team re-tooled the entire employee life-cycle, freeing valuable time for Operations to focus on Hospitality rather than paperwork.



**Ross Diener** LEAD DATA SCIENTIST  
SHOPIFY

Ross is the Data Science Lead at Shopify based in Ottawa, Ontario. He's a physicist turned data enthusiast with a special interest in HR/People/Workforce analytics. He enjoys work that lets him run the gamut - from data engineering to customized visualizations; from formal mathematical modelling and statistics to qualitative research and analysis (and everything in between).



**Sandro Perruzza** CHIEF EXECUTIVE OFFICER  
ONTARIO SOCIETY OF PROFESSIONAL ENGINEERS

Sandro Perruzza joined OSPE as CEO in July 2014. A strategic thinker and innovative leader, Sandro holds over ten years of executive management experience. Sandro is recognized for his ability to build high-growth organizations. He specializes in increasing revenue, developing innovative strategy, improving client-services, and building corporate government relations through a collaborative approach.

